



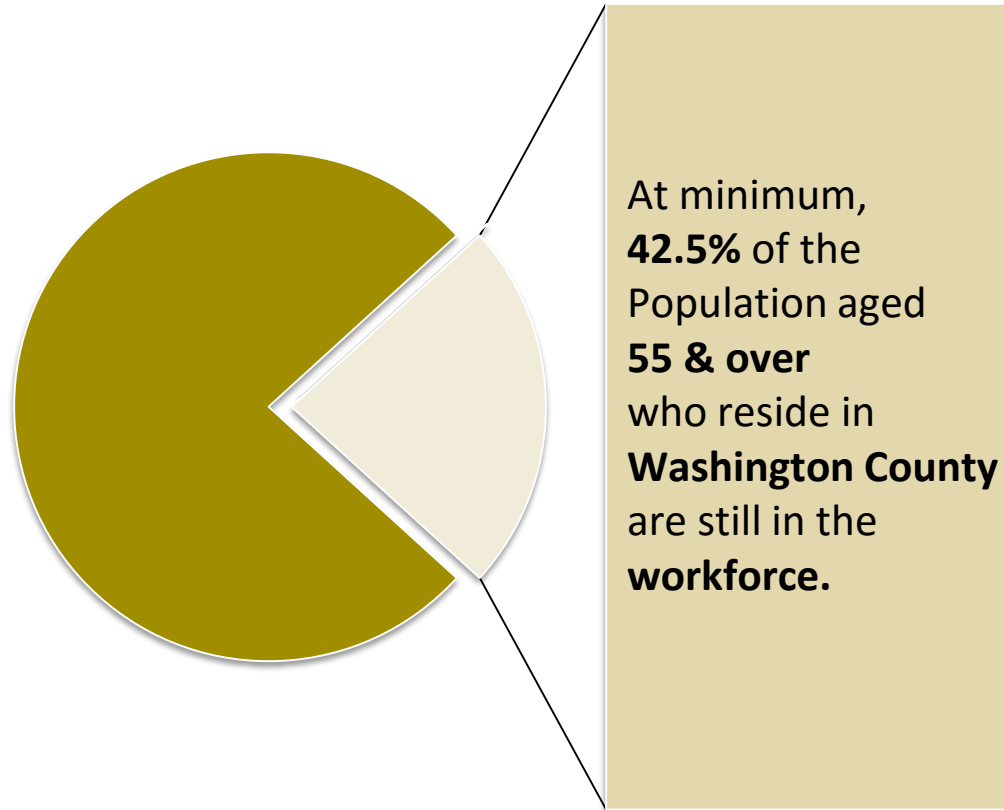
Washington County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	835
5 to 9 years	1,055
10 to 14 years	1,473
15 to 19 years	1,353
20 to 24 years	931
25 to 34 years	1,895
35 to 44 years	2,044
45 to 54 years	2,458
55 to 59 years	1,351
60 to 64 years	1,129
65 to 74 years	1,560
75 to 84 years	866
85 years and over	187



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,015
Nursery school, preschool	151
Kindergarten	169
Elementary school (grades 1-8)	2,268
High school (grades 9-12)	936
College or graduate school	491



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	11,490
Less than 9 th grade	664
9 th to 12 th grade, no diploma	1,406
High school graduate (includes equivalency)	5,569
Some college, no degree	1,869
Associate's degree	803
Bachelor's degree	823
Graduate or professional degree	356



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	90,481	85,916	4,565	5.0%	20,406	24,971
Choctaw	4,416	4,063	353	8.0%	1,033	1,386
Clarke	7,942	7,111	831	10.5%	1,626	2,457
Conecuh	4,742	4,350	392	8.3%	1,347	1,739
Escambia	14,931	13,970	961	6.4%	3,251	4,212
Mobile	184,956	172,673	12,283	6.6%	57,223	69,506
Monroe	7,409	6,792	617	8.3%	1,577	2,194
Washington	6,886	6,311	575	8.4%	1,643	2,218

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	11	Nursing Assistants	6
Plumbers, Pipefitters, and Steamfitters	10	Insulation Workers, Mechanical	5
Welders, Cutters, Solderers, and Brazers	9	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4
Teacher Assistants	9	Carpenters	4
Electricians	9	Industrial Truck and Tractor Operators	4
Construction Laborers	8	Helpers Electricians	4
Millwrights	8	Customer Service Representatives	3
Heavy and Tractor-Trailer Truck Drivers	7	Stock Clerks and Order Fillers	3
Crane and Tower Operators	7	Packers and Packagers, Hand	3
Preschool Teachers	6	Operating Engineers and Other Construction Equipment Operators	3



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Construction Laborers	43	Retail Salespersons	8
Cashiers	42	Plumbers, Pipefitters, and Steamfitters	8
Helpers--Production Workers	40	Laborers and Freight, Stock, and Material Movers, Hand	8
Customer Service Representatives	19	Security Guards	7
Nursing Assistants	10	Cooks, Fast Food	7
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10	Executive Secretaries and Executive Administrative Assistants	7
Maintenance and Repair Workers, General	10	Operating Engineers and Other Construction Equipment Operators	7
Electricians	10	Welders, Cutters, Solderers, and Brazers	7
Office Clerks, General	10	Millwrights	6
Heavy and Tractor-Trailer Truck Drivers	9	Production, Planning, and Expediting Clerks	5



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy & Tractor-Trailer Truck Drivers	47	Structural Iron and Steel Workers	9
Industrial Engineers	38	Accountants and Auditors	8
Mechanical Engineers	30	Computer Systems Analysts	8
Electrical Engineers	23	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	7
Maintenance and Repair Workers, General	22	Electrical and Electronics Engineering Technicians	6
Production, Planning, and Expediting Clerks	20	Construction Laborers	6
Physical Therapists	15	Industrial Machinery Mechanics	6
Laborers and Freight, Stock, and Material Movers, Hand	13	Software Developers, Applications	5
Computer User Support Specialists	10	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5
Security Guards	9	Executive Secretaries and Executive Administrative Assistants	5



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-5.9%	-8.9%
Age 20-64 Population Growth	-10.0%	-16.2%
Nonagricultural Job Growth	4.5%	6.4%
Worker Shortfall (%)	14.4%	22.6%
Worker Shortfall	512	800

Occupational Wages

Washington County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.66	\$22.60	\$29.07

Washington County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$20.21	\$29.87	\$34.70

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

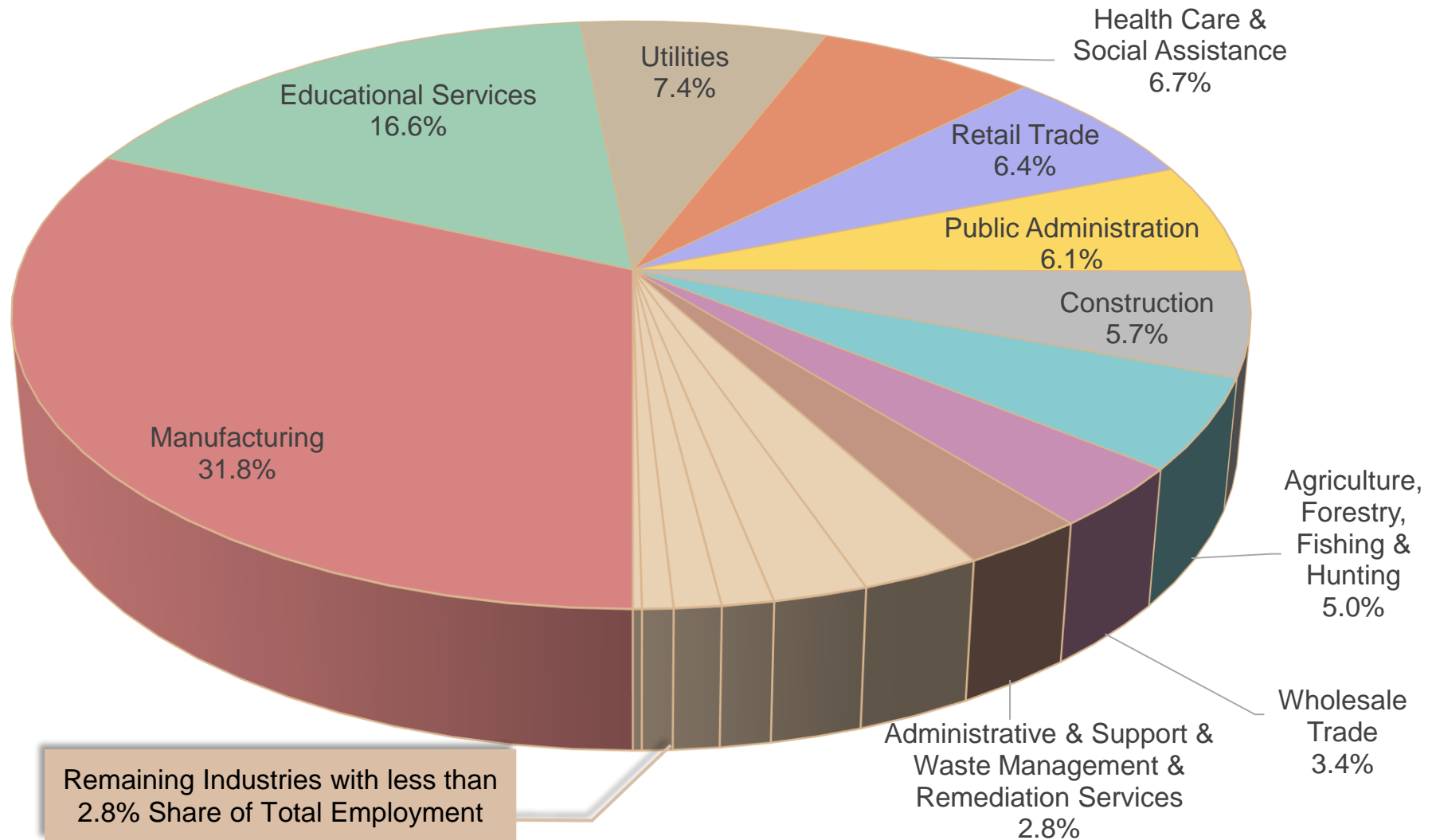
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Washington County			
Total	\$20,092	\$47,006	\$60,463
Production	\$42,028	\$62,132	\$72,184
Baldwin County			
Total	\$18,231	\$35,541	\$44,196
Production	\$19,891	\$31,219	\$36,884
Mobile County			
Total	\$19,222	\$42,259	\$53,778
Production	\$25,320	\$44,471	\$54,047

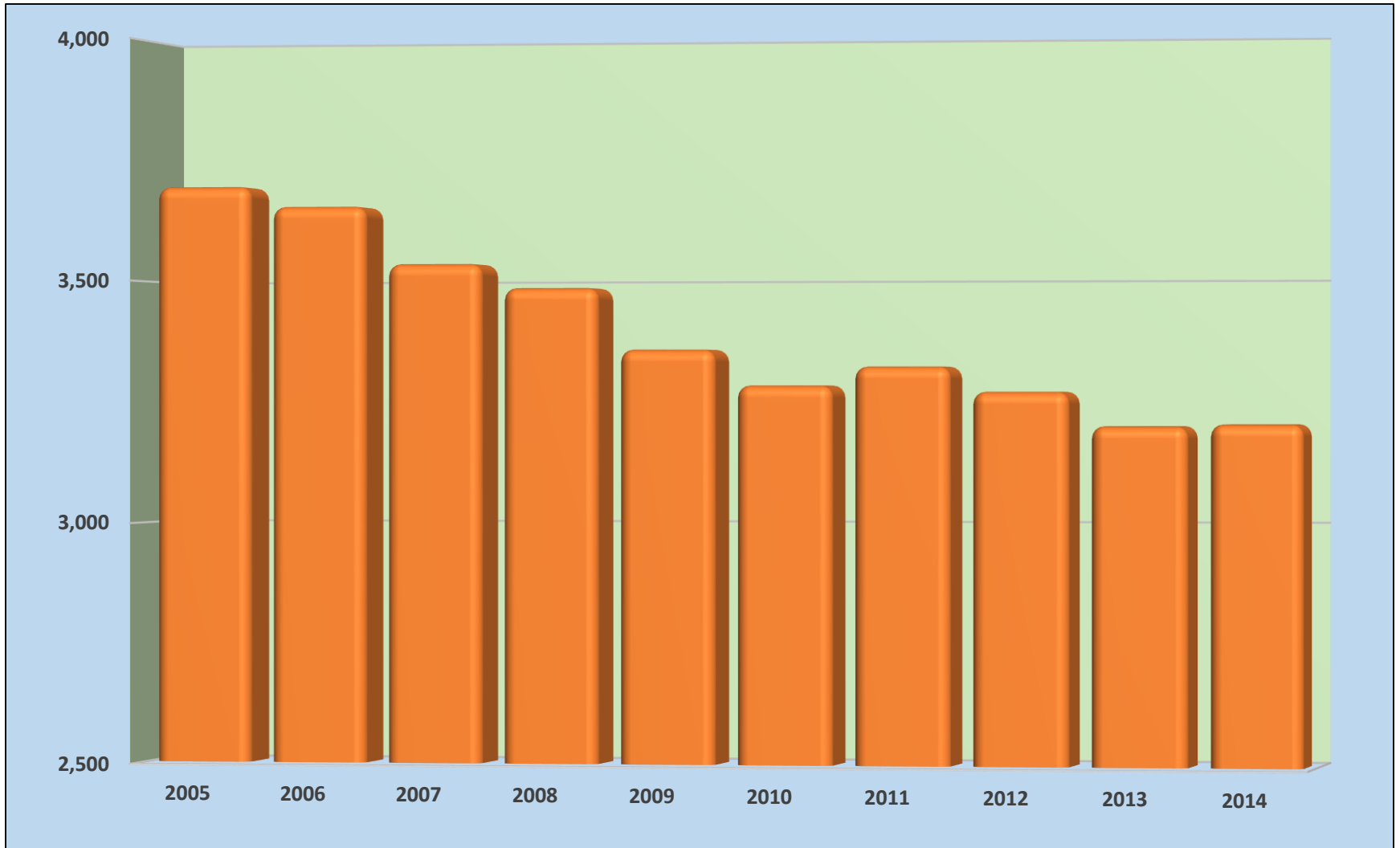
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



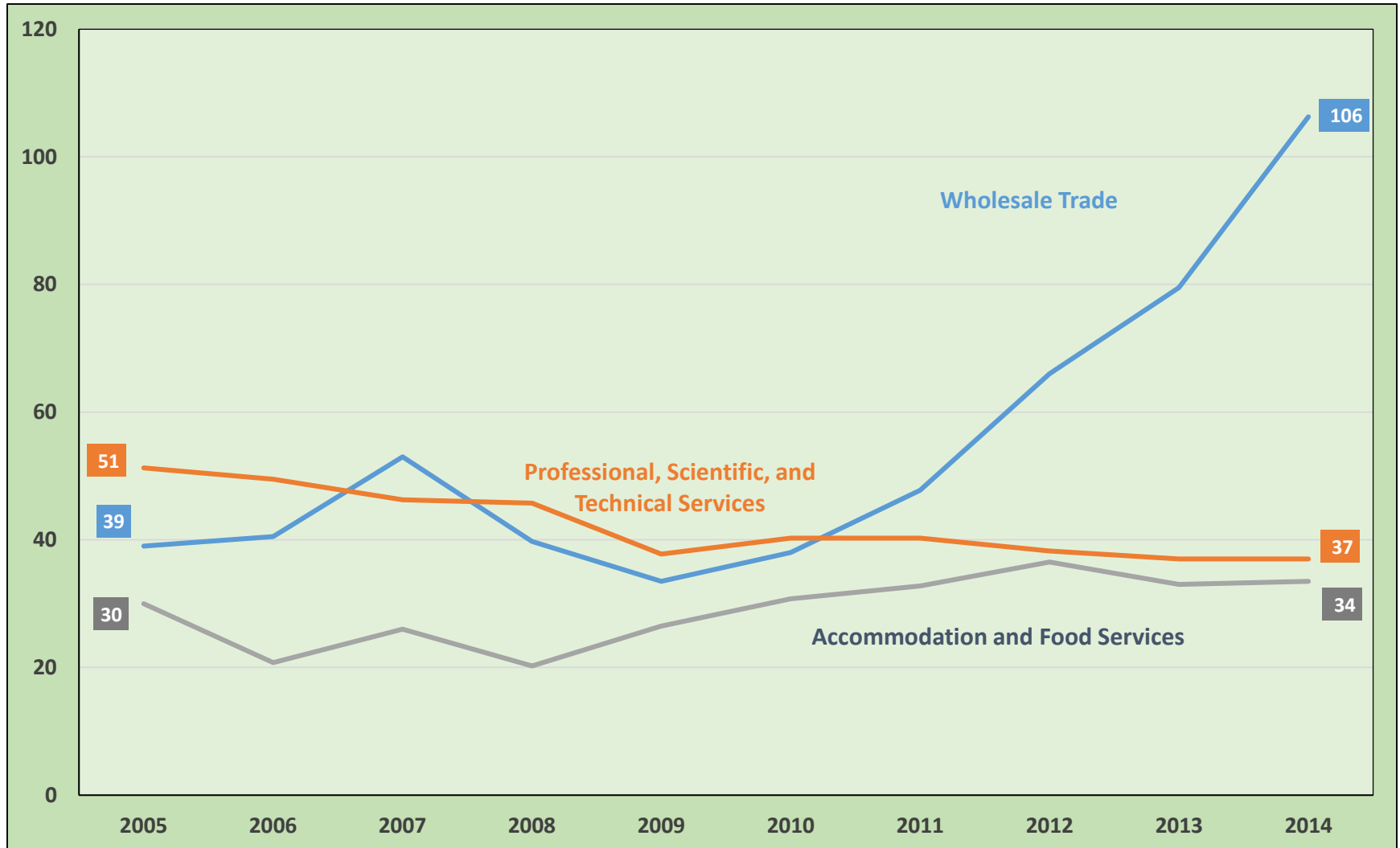
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

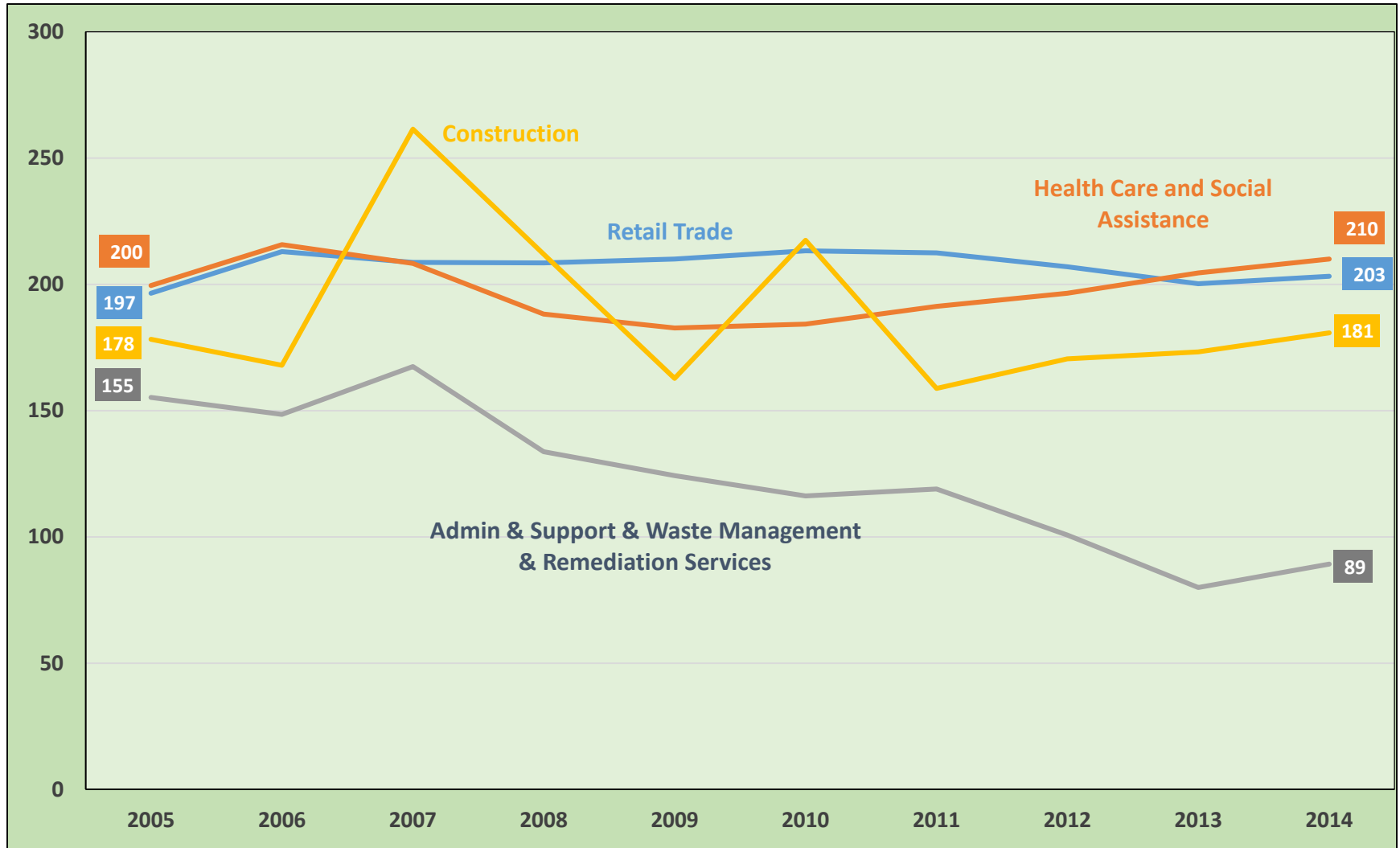


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

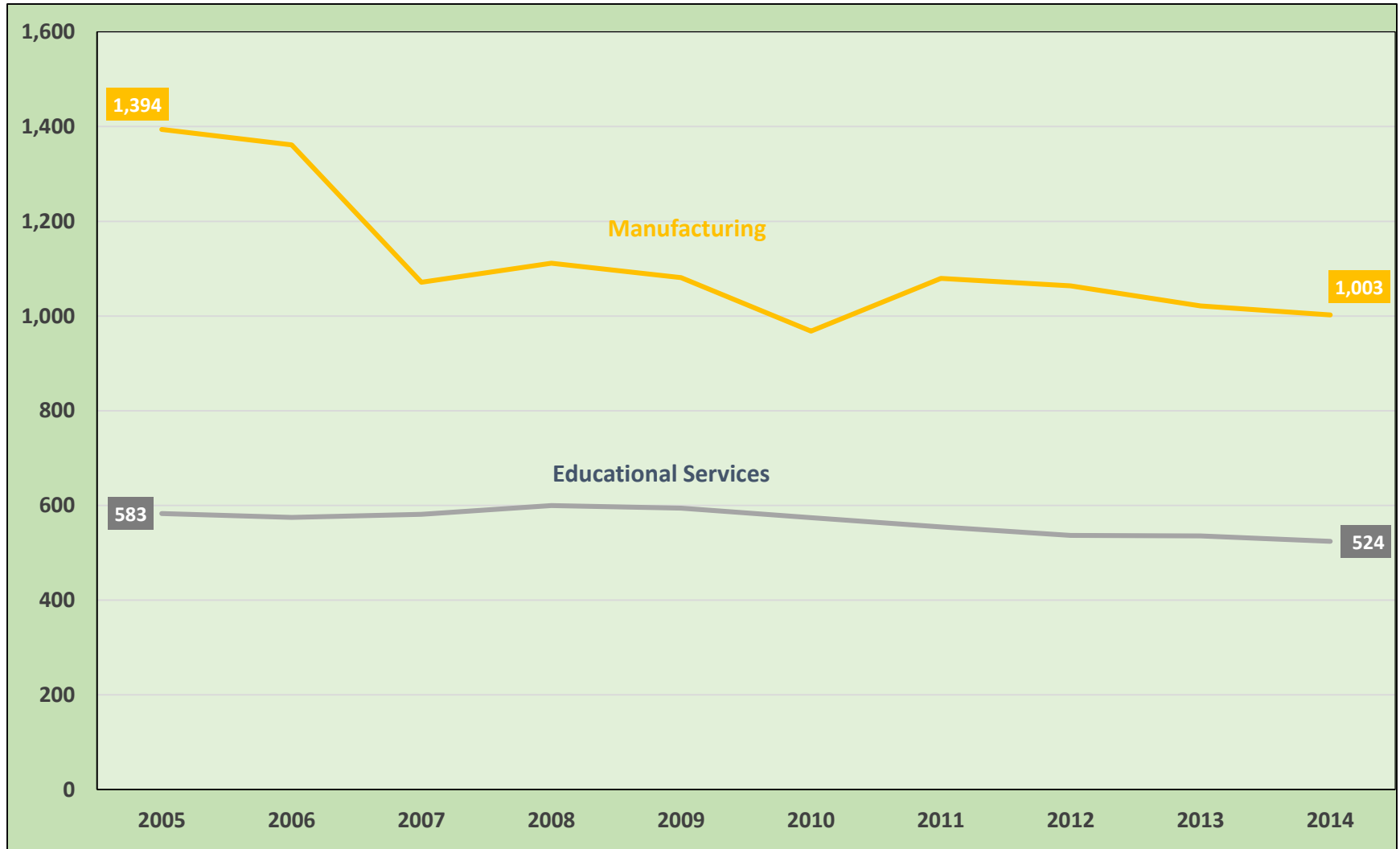
Total Industry Trend



Total Industry Trend



Total Industry Trend



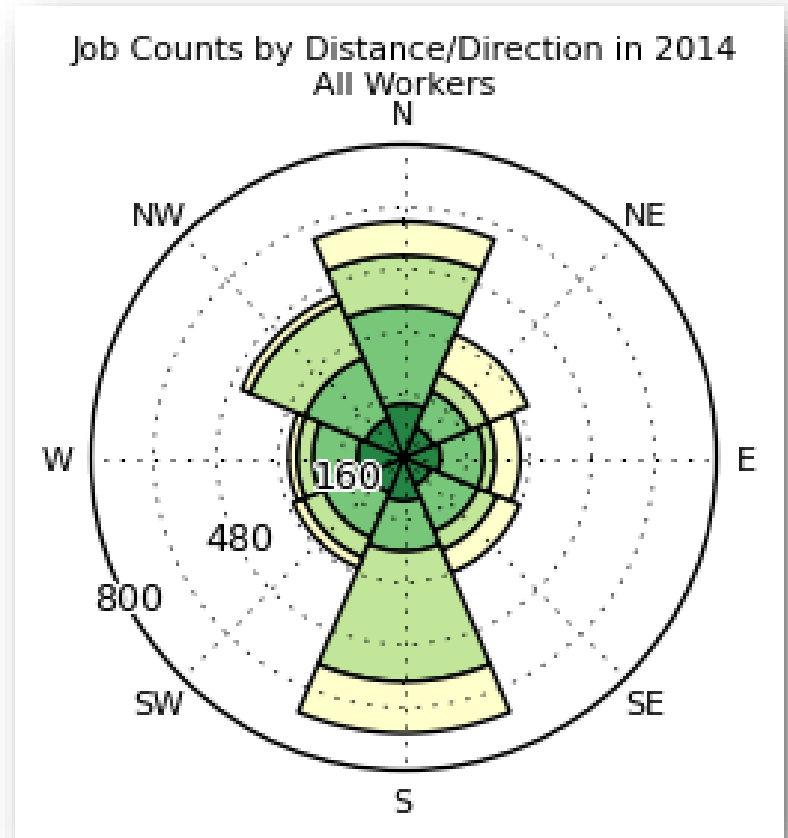
Average Monthly Earnings Trend



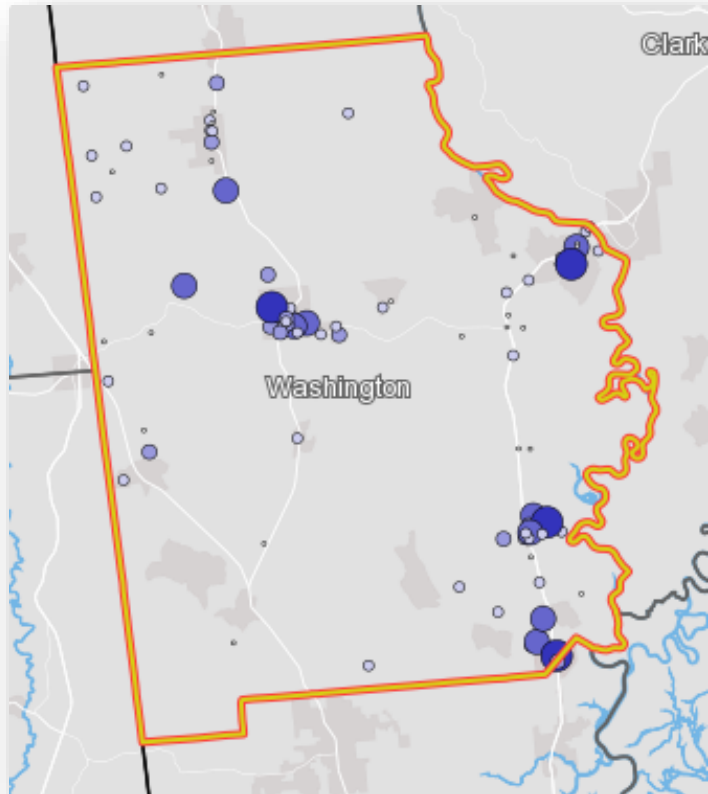
2014 Commuting Patterns

Distance Workers Travel to Washington County to Work

	Count	Share
Total Primary Jobs	3,313	100.0%
Less than 10 miles	828	25.0%
10 to 24 miles	1,120	33.8%
25 to 50 miles	842	25.4%
Greater than 50 miles	523	15.8%



2014 Commuting Patterns

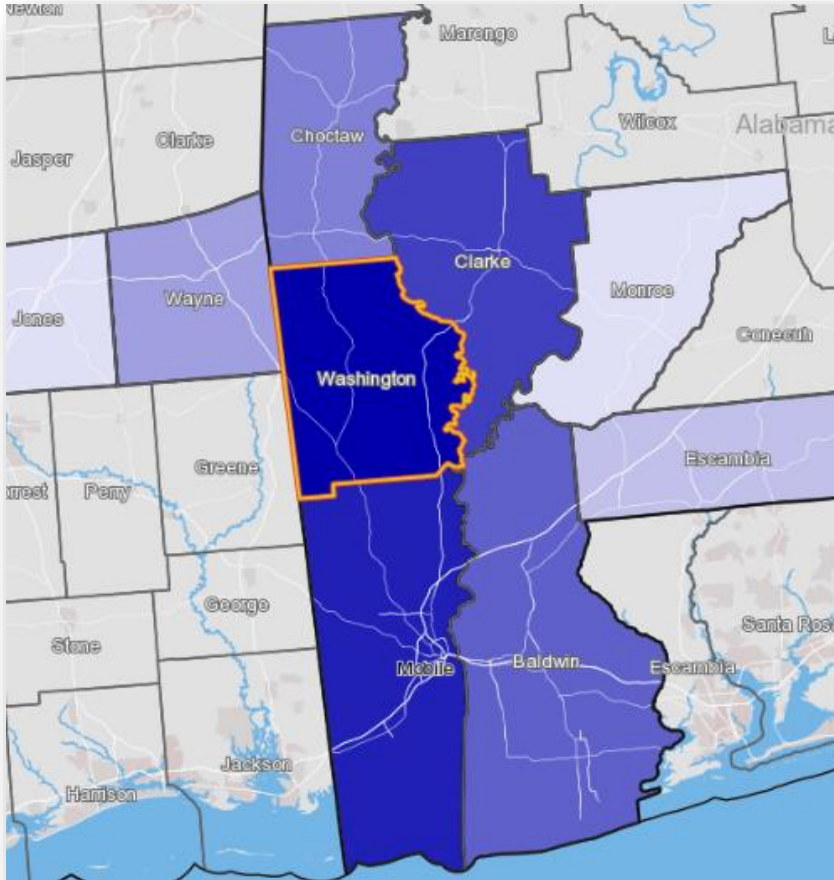


Jobs by Worker Age	Count	Share
Age 29 or younger	409	12.3%
Age 30 to 54	1,871	56.5%
Age 55 or older	1,033	31.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	282	8.5%
High school or equivalent, no college	910	27.5%
Some college or Associate degree	970	29.3%
Bachelor's degree or advanced degree	742	22.4%
Educational attainment not available (workers aged 29 or younger)	409	12.3%
Jobs by Worker Sex	Count	Share
Male	2,006	60.5%
Female	1,307	39.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	514	15.5%
\$1,251 to \$3,333 per month	824	24.9%
More than \$3,333 per month	1,975	59.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Washington County



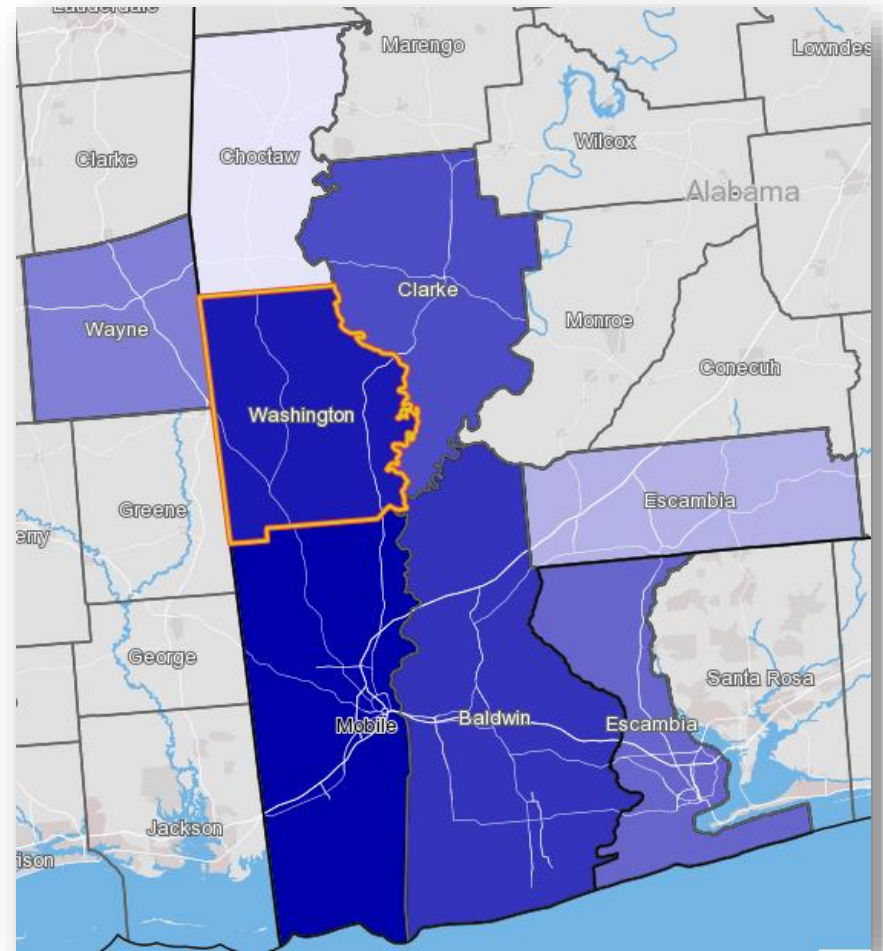
	Count	Share
Washington County, AL	1,710	51.6%
Mobile County, AL	548	16.5%
Clarke County, AL	356	10.7%
Baldwin County, AL	154	4.6%
Choctaw County, AL	117	3.5%
Wayne County, MS	38	1.1%
Escambia County, AL	21	0.6%
Jefferson County, AL	21	0.6%
Monroe County, AL	20	0.6%
Jones County, MS	20	0.6%
All Other Locations	308	9.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

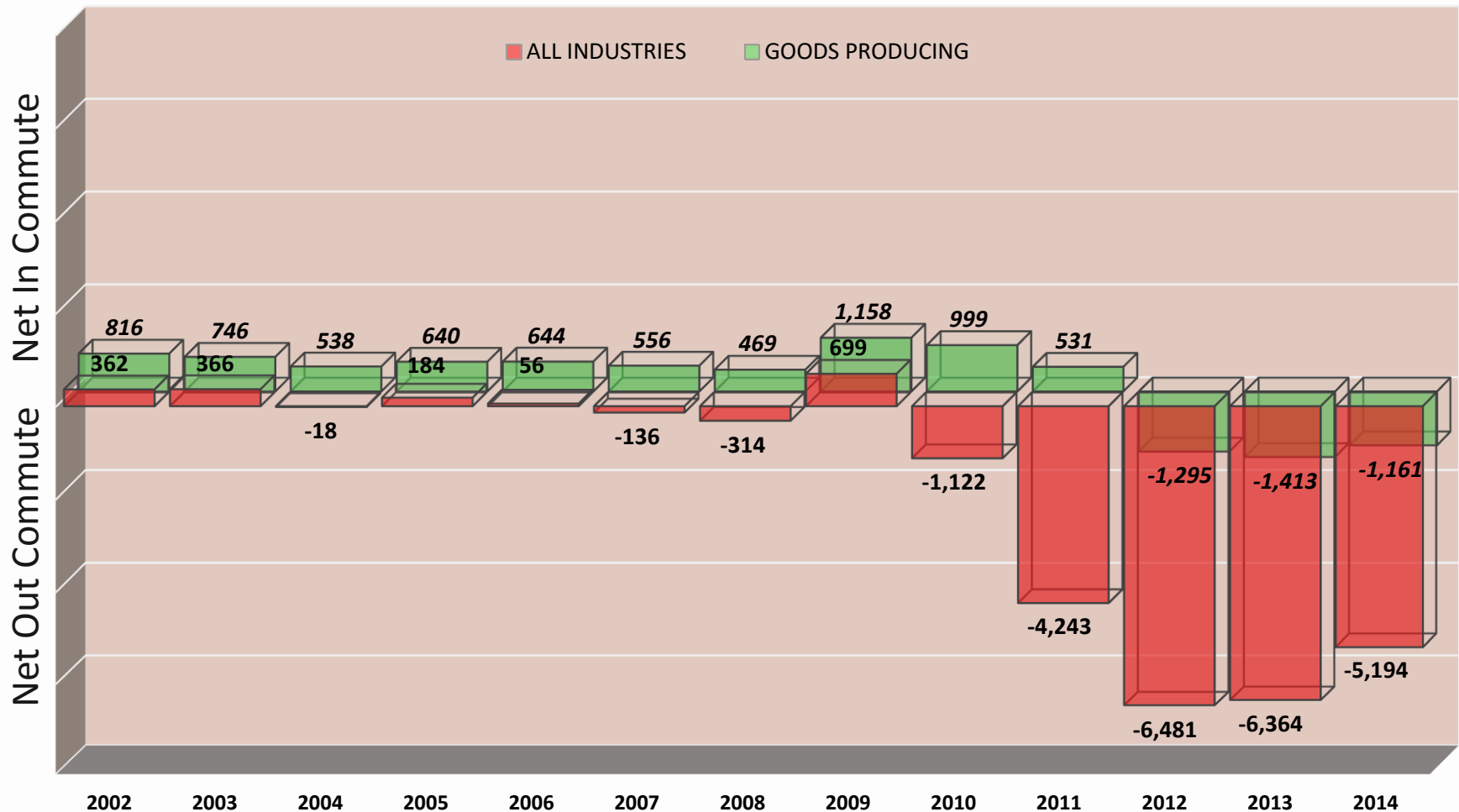
Counties Where Washington County Residents Commute to Work

	Count	Share
Mobile County, AL	2,940	34.6%
Washington County, AL	1,710	20.1%
Baldwin County, AL	1,312	15.4%
Clarke County, AL	565	6.6%
Escambia County, FL	176	2.1%
Wayne County, MS	163	1.9%
Jefferson County, AL	158	1.9%
Escambia County, AL	142	1.7%
Montgomery County, AL	112	1.3%
Choctaw County, AL	87	1.0%
All Other Locations	1,142	13.4%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Fruitdale High School	35	18	4	1	3	8	17	1
Leroy High School	53	24	0	4	2	6	21	3
McIntosh High School	33	9	2	1	2	5	8	1
Millry High School	32	20	2	2	3	7	19	1
Washington County High School	68	30	0	2	4	6	27	3



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Washington County	# Undergrads	# First-Time Freshman
Grand Total	459	105
Major		
General Studies	125	54
Undeclared/Not Reported	56	0
Registered Nursing/Registered Nurse	26	2
Liberal Arts and Sciences/Liberal Studies	20	6
Industrial Technology/Technician	17	7
Biology/Biological Sciences, General	15	2
Business Administration and Management, General	10	1
Administrative Assistant and Secretarial Science, General	7	2
Licensed Practical/Vocational Nurse Training	7	0
Mechanical Engineering	7	0
Social Work	7	2

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Washington County	# Graduate Students
Grand Total	30
Major	
Educational Leadership and Administration, General	5
Secondary Education and Teaching	4
Adult and Continuing Education and Teaching	2
Counselor Education/School Counseling and Guidance Services	2
Educational/Instructional Technology	2
Audiology/Audiologist and Speech-Language Pathology/Pathologist	1
Criminal Justice/Law Enforcement Administration	1
Early Childhood Education and Teaching	1
Electrical and Electronics Engineering	1
Family and Consumer Sciences/Human Sciences, General	1
Human Resources Management/Personnel Administration	1

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Washington Total	* State Totals
General Studies			16							16	3,382
Industrial Technology/Technician			10							10	58
Licensed Practical/Vocational Nurse Training		8								8	573
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	7									7	244
Registered Nursing/Registered Nurse			2		2					4	3,780
Secondary Education and Teaching					1					3	456
Business Administration and Management, General			1		1					2	1,564
Accounting					1		1			2	947
Elementary Education and Teaching					2					2	899
Welding Technology/Welder	2									2	611

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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